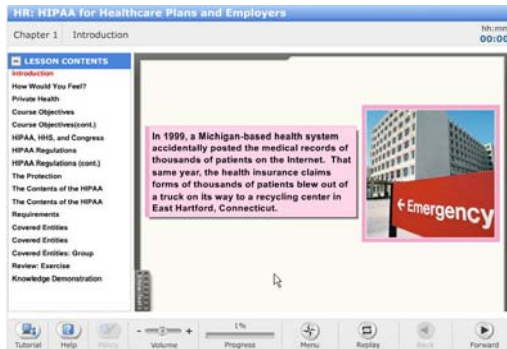


HR: HIPAA for Healthcare Plans and Employers

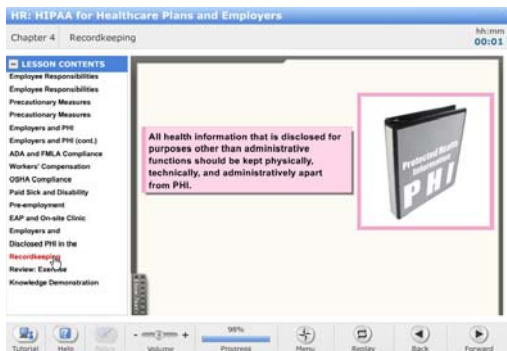
An industry specific course, focusing on the HIPAA Privacy issues that are specific to employees of Health Plans, Healthcare Clearinghouses, Group Health Plans, and employees who may not be directly employed in the medical field, but must still be trained in the proper handling of PHI. Although employers are not covered entities under HIPAA, the course also covers the ways employers are impacted by the HIPAA Privacy Rule. This course was designed to cover the HIPAA "Administrative Simplification" standards and regulations for the handling of Protected Health Information (PHI). The training focuses on requirements for the protection of PHI under the HIPAA Privacy Rule, and also covers additional requirements for the protection of electronic PHI under the HIPAA Security Rule. Contact us regarding availability for this course.



Objectives:

- Describe the purpose and background of the HIPAA Privacy Rule as well as the organizations that are influenced by this Rule
- Describe the security regulations that apply to covered entities under the HIPAA Security Standards "Final Rule"
- Identify acceptable uses and disclosures of PHI
- Define Plan Sponsor and describe which PHI is acceptable to be revealed to a Plan Sponsor
- Explain summary health information and de-identifying and how they relate to the HIPAA Privacy Rule
- Recognize the personal rights that each individual possesses regarding his or her PHI
- Identify the flexibility and limitations that are given to health plans in creating their own privacy procedures
- Distinguish between what a covered entity should or should not do when handling PHI
- Determine in what ways an employer should be concerned with the HIPAA Privacy Rule

Audience: The audience includes employees in healthcare facilities, providers of medical or health services, or any other persons or organizations that furnish, bill, or are paid for healthcare in the normal course of business.



Primary Regulations: Health Insurance Portability and Accountability Act (HIPAA); 45 CFR Part 160; 45 CFR Part 162; 45 CFR Part 164

Related Regulations: None

Duration: 45-60 minutes



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