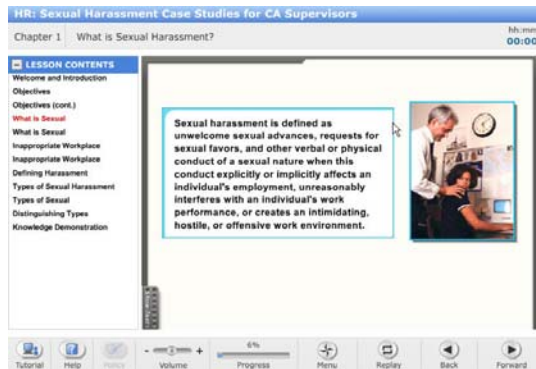


HR: Sexual Harassment Case Studies for CA Supervisors

This course is designed to give a deeper understanding of key terms and concepts associated with sexual harassment. You will also get opportunities to practice and apply your learning.

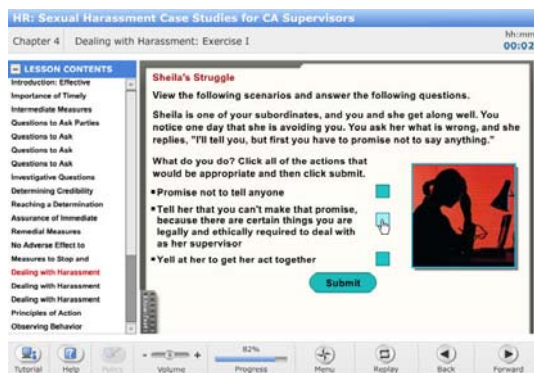


Objectives:

- Distinguishing between workplace behaviors that do and do not qualify as sexual harassment
- Recognizing tangible employment action sexual harassment, and hostile work environment sexual harassment
- Defining retaliation and identifying examples of workplace retaliation
- Distinguishing employer liability for sexual harassment under federal and California state law
- Distinguishing components of a workplace sexual harassment policy under federal law and California state law
- Recognizing what action to take if you, as a supervisor, witness or discover behavior that is potentially sexual harassment
- Recognizing aspects of an effective investigation of an allegation of sexual harassment, as well as aspects of appropriate discipline
- Describing effective tips for fostering a healthy work environment that is free from sexual harassment

Audience: All supervisors and anyone who directs other employees, or has the authority (or significant influence) to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward, adjust grievances, or discipline other employees.

This course was specifically designed to meet training needs for supervisors of California-based employees (in compliance with AB 1825). It is recommended for all supervisors.



Primary Regulations: California State Bill AB 1825 (Reyes; D-Fresno; Chapter 933); Title VII of the Civil Rights Act of 1964; California Fair Employment and Housing Act (FEHA)

Prerequisites: 4TOAZ020 "HR: Sexual Harassment for California Supervisors" is the recommend prerequisite and is required to meet the 2-hour training requirement under AB 1825

Duration: 60-75 minutes



NEW YORK, NEW YORK
646/415-8002

DENVER, COLORADO
303/325-5889

LOS ANGELES, CALIFORNIA
213/291-3072

WWW.GLOBALCOLLABORATIONPARTNERS.COM

CONTACT US AT INFO@GCPWORLD.COM

Copyright 2007 Global Collaboration Partners LLC