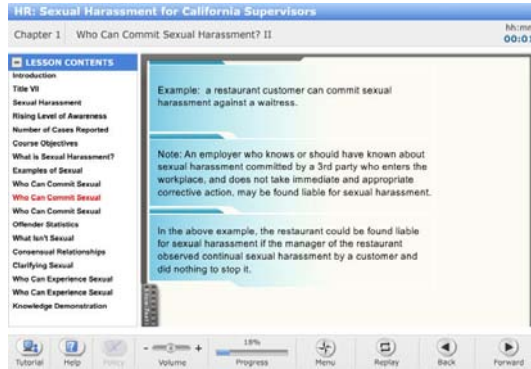


HR: Sexual Harassment for California Supervisors

This course will define sexual harassment and outline the steps you and your employer can take to prevent and respond to sexual harassment in your workplace. This course will also discuss your responsibilities as a supervisor in creating a workplace that is free from sexual harassment.

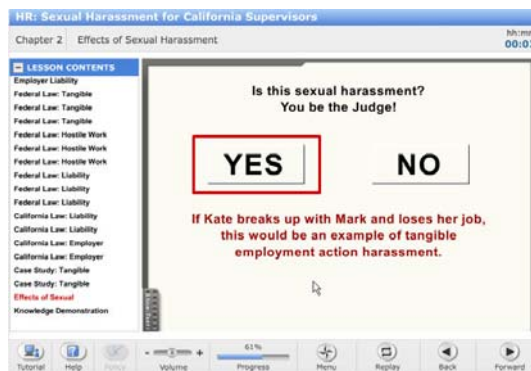


Objectives:

- Define sexual harassment
- Define the difference between sexual harassment under state and federal law
- Recognize examples of sexual harassment
- Identify the negative effects of sexual harassment in the workplace
- Specify the objectives of a workplace sexual harassment policy
- Specify actions you can take to prevent and respond to sexual harassment in the workplace

Audience: All supervisors and anyone who directs other employees, or has the authority (or significant influence) to hire, transfer, suspend, layoff, recall, promote, discharge, assign, reward, adjust grievances, or discipline other employees.

This course was specifically designed to meet training needs for supervisors of California-based employees (in compliance with AB 1825). It is recommended for all supervisors.



Primary Regulations: California State Bill AB 1825 (Reyes; D-Fresno; Chapter 933); Title VII of the Civil Rights Act of 1964; California Fair Employment and Housing Act (FEHA)

Related Regulations: None

Prerequisites: None. However, companion course (4TOBZ020) "HR: Sexual Harassment Case Studies for CA Supervisors" is required to meet the 2-hour training requirement under AB 1825

Duration: 60-75 minutes



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