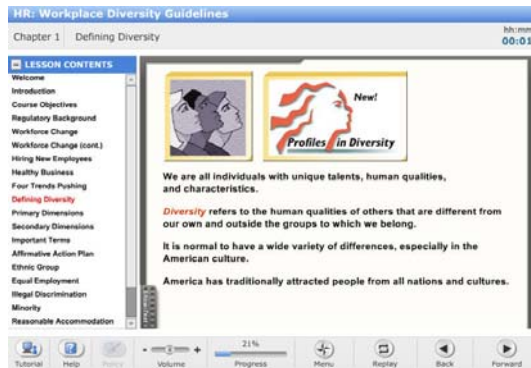


## HR: Workplace Diversity Guidelines

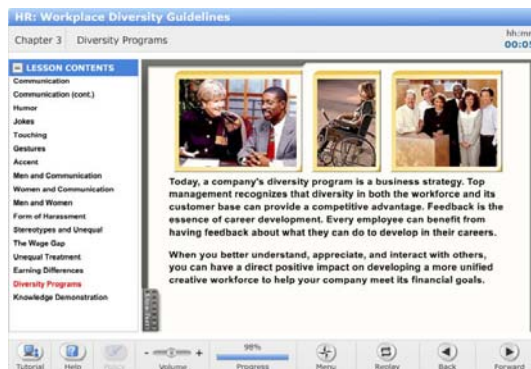
Today diversity is defined in broad and inclusive terms including age, ethnic origins, cultures, and personal styles. This course examines the diverse factors that employees bring to the workforce, including attitudes toward authority, motivation and teamwork. This course provides an overview of barriers to diversity and what can be done to create a more diverse workforce.



### **Objectives:**

- Recognize opportunities resulting from a diverse workforce
- Recognize the non-discrimination legislation intent and language
- Specify objectives for a workplace diversity policy
- Recognize the influences of stereotypes
- Identify challenges of a diverse workforce
- Specify actions that can develop workplace diversity

**Audience:** All employers and employees.



**Primary Regulations:** Equal Employment Opportunity Act of 1972

**Related Regulations:** Equal pay act of 1963 as amended; Title VII of the Civil Rights act of 1964 as amended; Pregnancy Disability Act of 1978; The Rehabilitation Act of 1973, as amended; The Americans with Disabilities Act of 1990; Age Discrimination Act of 1967 as amended

**Duration:** 45-60 minutes



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